

RICHMOND OLYMPIC OVAL CORPORATION
SCHEDULE OF REMUNERATION AND EXPENSES - 2019
Employee earnings in excess of \$75,000 and related expenses

POSITION	BASE SALARY	BENEFITS & OTHERS (Note 1)	EXPENSES Funded by Operating Budget	EXPENSES Funded by Sponsorship
Assistant Manager, Operations	92,007	6,632	1,326	-
Controller	132,854	9,652	2,062	-
Coordinator, Operations	78,090	3,700	-	-
Director, Administration & Corporate Services	174,364	22,101	841	460
Director, Community & High Performance Sport Services & Membercare	162,358	20,749	2,929	-
Executive Assistant	77,389	5,366	70	-
Executive Assistant, Sponsorship and Corporate Events Coordinator	88,599	13,453	11	-
Fitness Coordinator	71,751	9,475	-	-
Manager, Fitness & High Performance	130,340	8,705	7,353	-
Manager, Human Resources	118,120	8,947	619	-
Manager, Operations	118,120	13,126	1,155	-
Manager, Sales and Program Development	92,331	7,275	983	-
Manager, Sport Hosting	97,727	1,918	4,370	-
Program Manager, Community Sports	92,331	4,860	-	-
Program Manager, Events	104,795	3,651	-	-
Program Manager, Fitness	76,529	1,968	-	-
Program Manager, Guest Experience	88,150	4,232	541	-
Program Manager, High Performance	75,221	4,080	-	-
Program Manager, Information Technology	92,113	332	-	-
Program Manager, Retail	71,752	7,806	-	-
Program Manager, Richmond Olympic Experience	27,813	67,269	741	-
Senior Accountant	84,760	3,333	1,508	-
Systems Administrator	84,760	3,377	-	-

Note 1 - Consists of taxable benefits and lump sum payments (e.g. banked leave balances owed to employees).

RICHMOND OLYMPIC OVAL CORPORATION
SCHEDULE OF REMUNERATION AND EXPENSES - 2019
City of Richmond Staff performing Oval Related Duties

POSITION	BASE SALARY / CHARGEBACKS (Note 1)	BENEFITS & OTHERS (Note 2)	EXPENSES Funded by Operating Budget	EXPENSES Funded by Sponsorship
Chief Executive Officer, Richmond Olympic Oval Corporation	68,800	4,128	8,154	447
General Manager, Planning & Development, City of Richmond	30,000	-	70	428
Director, Arts, Culture & Heritage Services, City of Richmond	-	-	4,839	-
General Manager, Engineering & Public Works, City of Richmond	20,000	-	5,595	428
Director, Corporate Programs Management Group, City of Richmond	29,614	-	5,082	436
Community Facilities Coordinator, City of Richmond	16,171	-	-	-
General Manager, Community Services Division, City of Richmond	50,000	-	12,071	428
General Manager, Sport Services & Business Development, City of Richmond & Ri	92,623	49,205	206	-
Chief Financial Officer, Richmond Olympic Oval Corporation	10,000	-	70	-

Note 1 - The amounts shown in this column reflect the Oval's contribution to the City of Richmond in exchange for management services provided. These amounts do not increase the amount of remuneration to which these staff are entitled to, as they would have earned the same amount of salary if they did not provide management services to the Oval.

Note 2 - Consists of taxable benefits and lump sum payments (e.g. banked leave balances owed to employees).

RICHMOND OLYMPIC OVAL CORPORATION
SCHEDULE OF REMUNERATION AND EXPENSES - 2019
Board of Directors

NAME		BASE SALARY	BENEFITS	EXPENSES
Skulsky, Dennis	Chair	16,008	-	70
Collinge, Gary	Director	3,750	-	70
Cowell, Lisa	Director	3,000	-	70
Duncan, George	Director	-	-	70
Duzita, Wayne	Director	1,500	-	-
Gear, Chris	Director	1,125	-	70
German, Peter	Director	2,625	-	70
Keith, Moray B.	Director	3,375	-	70
Kwan, Tony	Director	1,500	-	-
Mital, Umendra	Director	2,625	-	-
Nesbitt, Christine	Director	2,250	-	70
Nomura, Dan	Director	2,625	-	70
Soo, Walter	Director	3,750	-	70
Terry, Gail	Director	3,375	-	70